



**Memorandum of Understanding
Between**



**NIRMAN Youth Initiative of
SEARCH**

(Society for Education, Action and Research in Community Health)

Shodhgram, Gadchiroli, 442605

Website: www.nirman.mkcl.org

AND



Rajarshi Shahu Mahavidyalaya, Latur

Empowered Autonomous Institution

Chandra Nagar, Latur - 413512

Website: www.shahucollegelatur.org.in



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is entered into on the 16th day of March, 2026 (16/03/2026) ('Effective Date') between NIRMAN Youth Initiative of Society for Education, Action and Research in Community Health, Shodhgram, Gadchiroli, 442605 (hereinafter referred to as 'NIRMAN') and Rajarshi Shahu Mahavidyalaya, Chandra Nagar, Latur - 413512 (hereinafter referred to as the 'Institute').

NIRMAN and Rajarshi Shahu Mahavidyalaya, Latur are hereinafter individually referred to as a "Party" and collectively as the "Parties".





About the NIRMAN Youth Initiative of SEARCH:

NIRMAN is the Youth Leadership Development Initiative started by SEARCH (Society for Education, Action and Research in Community Health), a Public Trust registered under the Bombay Public Trusts Act, 1950, with the registration number F-224-GAD, and having its registered office located at SEARCH, Gadchiroli, 442605, India.

The goal of the NIRMAN program is to contribute to the **flourishing of the Indian youth**, and **sensitize and nurture** them for impactful **social contribution**. NIRMAN encourages the youth to find a broader purpose to their lives beyond simply earning money, inspires them for social action, gives them exposure to various ideas – role models – approaches of effective social action, and cultivates a vibrant and supportive community of such likeminded youth.

Since its inception, more than **3500+ youth have participated** in the NIRMAN Workshops from 22 states of India and all the 36 districts of Maharashtra. NIRMAN has conducted sensitization lectures in over **600 institutes and colleges across India attended by 75,000+ students**. The online educational resources created by NIRMAN have received more than **1.2 Crore views**.

NIRMAN has also designed a novel and first of its kind **Youth Flourishing Framework** specifically tailored towards the development of Indian youth. Based on the experience of working with thousands of youth and building on the latest scientific insights from the field of youth development, the NIRMAN Youth Flourishing Framework is a **comprehensive measure** for assessing and facilitating the well-being of the youth. This framework has been presented at the **European Conference of Positive Psychology in Austria (July 2024)**, at the **Conference on Emerging Adulthood in USA (June 2025)** & at the **World Congress of Positive Psychology in Australia (July 2025)**, and has been praised by the global scientific experts in the field.

About the Rajarshi Shahu Mahavidyalaya, Latur

Rajarshi Shahu Mahavidyalaya, Latur (Empowered Autonomous Institution), established in 1970 by the Shiv Chhatrapati Shikshan Sanstha, Latur, with the mission '**Pursuit of Excellence**'. The institution is dedicated to the imperative of delivering **quality education** to the students from underserved societal segments. Affiliated with Swami Ramanand Teerth Marathwada University, Nanded, the institution attained the coveted status of **academic autonomy in 2013**. Notably, it holds the distinction of being the **pioneering institution in the Marathwada Region** of Maharashtra State to secure academic autonomy. The University Grants Commission conferred the esteemed status of '**College with Potential for Excellence**' in three phases: Phase I (2006), Phase II (2009), and Phase III (2014). Furthermore, the institution received structural



support under the Department of Science and Technology-FIST scheme in Phase I (2014) and Phase II (2023).

The college's commitment to persistent experimentation, academic excellence, and the cultivation of merit has culminated in the development of its own distinct educational methodology, known as the '**Shahu Pattern**', which is widely recognized as the '**Latur Pattern in Education**'. The Government of Maharashtra has officially mandated its adoption and execution across all educational institutes via a formal circular.

In recognition of its singular contributions to the education sector, the Government of Maharashtra bestowed the inaugural '**Ideal Educational Institute**' Award in 2000. The college was the first institution in the Marathwada region to undergo **NAAC assessment in 2003**, securing an '**A**' grade with a high score of 88.25%. In the most recent Cycle IV (2024) assessment, the institution achieved the highest rating of an **A+ Grade** with a CGPA of **3.49**. The institution proactively adopted the National Education Policy-2020 from the Academic Year 2023-24. The academic portfolio under NEP-2020 comprises 19 UG and 13 PG Programmes. Furthermore, **eleven of its departments** are recognized as **Research Centers** by the Parent University.



Preamble:

This MoU is made to establish a formal collaboration between NIRMAN Youth Program and the Rajarshi Shahu Mahavidyalaya, Latur to advance the social development, leadership potential, and overall flourishing of students at the Rajarshi Shahu Mahavidyalaya, Latur through various initiatives and programs. Both the parties share a commitment to enhancing the holistic development of students and fostering a social mindset.

Scope of the MoU:

In view of the Rajarshi Shahu Mahavidyalaya, Latur's interest in holistic development of its students and in consideration of NIRMAN Program's commitment and expertise in youth development and social sensitization, the two parties hereby agree to synergize their strengths in the interests of the youth and the community, and enter into a Memorandum of Understanding for collaboration on the following fronts:

1. Orientation and Sensitization Sessions:

NIRMAN will conduct sensitization lectures and modules to increase awareness among students regarding the importance of social development, leadership, and selected aspects of 'Youth Flourishing'. These lectures will be delivered by youth facilitators from the NIRMAN Team or professionals affiliated with NIRMAN. The training sessions, educational material and exercises will be centered around various domains of youth flourishing, purposeful careers & social contribution targeted towards the nurturance of the students. The frequency and schedule of these lectures will be decided mutually between NIRMAN & the Rajarshi Shahu Mahavidyalaya, Latur

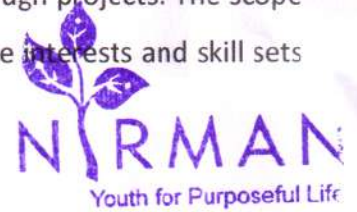
2. Residential Training Workshops:

A select group of students who are deeply interested in self-growth & social contribution can be identified by the Rajarshi Shahu Mahavidyalaya, Latur & encouraged to apply for NIRMAN Workshops. The interested candidates will have to fill up and submit the NIRMAN Application Form. The **selected participants will have the opportunity to participate in an immersive 5-day residential training workshop**, organized at the campus of NIRMAN, SEARCH in Gadchiroli. The students participating in the workshops will be provided with a 'Letter of Participation' from NIRMAN. The attendance of such students shall be taken care

of by the Rajarshi Shahu Mahavidyalaya, Latur upon presenting the 'Letter of Participation' obtained from NIRMAN.

3. Volunteering & Internships:

Selected students will have the opportunity to volunteer or intern with NIRMAN, gaining hands-on experience and contributing to meaningful initiatives through projects. The scope and nature of such projects will be mutually decided considering the interests and skill sets of the students.



4. Exposure Visits to Gadchiroli:

Based on mutual convenience of the parties, the Rajarshi Shahu Mahavidyalaya, Latur will organize one-day visits to NIRMAN, SEARCH, Gadchiroli in order to provide the students with exposure to the social reality in Gadchiroli. The visit will include orientation about NIRMAN and SEARCH's work, discussion on social problems and possible problem statements, and sensitization activities for students.

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5. Promoting Reading Culture:

To encourage 'Reading' and ensure that high quality books take a precedence in student's reading list, NIRMAN will conduct 'Book Bonanzas' in the Rajarshi Shahu Mahavidyalaya, Latur. These events will involve insightful discussions about reading and books, followed by setting up of a book stall wherein high-quality fiction / non-fiction books will be made available to students for purchasing at subsidized rates.

6. Educational Content and Curriculum Integration:

The enriching educational resources developed by NIRMAN including articles, research papers on diverse topics and videos available on NIRMAN's YouTube channel can be shared with all stakeholders and incorporated into the Rajarshi Shahu Mahavidyalaya, Latur curriculum to enhance students' personal development, broaden perspectives, and cultivate sensitivity to social issues. This material can be distributed through official channels such as email and WhatsApp for wider accessibility. The variety of educative videos on the NIRMAN YouTube channel can also be watched together by the students in a particular class at the Rajarshi Shahu Mahavidyalaya, Latur to facilitate collective learning and discussion.

7. Youth Flourishing Assessment:

NEP emphasizes on the holistic development of the students. In alignment with this, NIRMAN will conduct session(s) for the students regarding its novel NIRMAN Youth Flourishing Framework. The Rajarshi Shahu Mahavidyalaya, Latur can facilitate the students to take the NIRMAN Youth Flourishing Questionnaire which will help to assess the flourishing status of the students & to identify areas for personalized development.

8. Facilitating Communication about NIRMAN Youth Initiative:

The Rajarshi Shahu Mahavidyalaya, Latur will facilitate the communication of information among students through official channels such as email and WhatsApp about the NIRMAN Program, its educational resources as well as the activities to be conducted by NIRMAN in the Rajarshi Shahu Mahavidyalaya, Latur or at Gadchiroli. The Rajarshi Shahu Mahavidyalaya, Latur will facilitate the interaction of NIRMAN Team Members with students wherein details about the activities outlined in this MoU including Workshops, Exposure Visits, Volunteering Opportunities, etc. will be disseminated.

Roles and Responsibilities of the Parties:

- **NIRMAN:**

- Organize & conduct sensitization lectures & modules at the Rajarshi Shahu Mahavidyalaya, Latur.
- Facilitate the participation of selected students in residential workshops at Gadchiroli.
- Provide access to online resources and support the integration of these resources into the Rajarshi Shahu Mahavidyalaya, Latur's curriculum and extracurricular activities.
- Provide inputs for building developmental initiatives for students.
- Facilitate the conduction of the different educational activities as listed above.

- **Rajarshi Shahu Mahavidyalaya, Latur:**

- Spread information about the initiatives of NIRMAN through campus events, notices, and other communication channels within the Rajarshi Shahu Mahavidyalaya, Latur.
- Organize different sensitization lectures in the Rajarshi Shahu Mahavidyalaya, Latur as mentioned above as well as exposure visits to Gadchiroli, & facilitate the participation of students in them.
- Identify and encourage students with leadership potential and social inclination for participation in NIRMAN Workshops at Gadchiroli.
- Facilitate access to NIRMAN's online resources for students and faculty.



Rights and Obligations of Parties:

1. The Rajarshi Shahu Mahavidyalaya, Latur may use the name and logo of NIRMAN in connection with collaborative activities and/or on its social media with prior written approval of NIRMAN. Similarly, NIRMAN may use the name and logo of the Rajarshi Shahu Mahavidyalaya, Latur in connection with collaborative activities and/or on its social media with prior written approval of Rajarshi Shahu Mahavidyalaya, Latur.
2. The parties hereto agree that the terms and conditions of the MoU and other confidential information shall not be disclosed to any third party without prior consent in writing from the non-disclosing party, unless such disclosure is required by law.
3. Both the parties reserve their rights and are entitled to enter into a similar MoU with any other parties, agencies or organizations anywhere in India or abroad and will have no objection to the same.
4. NIRMAN shall always be the sole and exclusive owner of all the rights, title and interest in respect of the Intellectual Property Rights of NIRMAN used during or arising out of this MoU, pertaining to the content, brands, proprietary information and knowledge, educational methodologies and exercises, computer programs, designs, and other intellectual property.
5. All rights and title to Intellectual Property, whether or not patentable, conceived and reduced to practice, by any party, prior to execution of this MoU, shall be owned by that Party.
6. Unless otherwise agreed to, all rights and title to Intellectual Property, whether or not patentable, conceived and reduced to practice, in the performance of the activities

under this MoU, exclusively by an employee of any party, shall be owned by that Party. This clause shall continue to be in effect in perpetuity even after the expiry or termination of this MoU.

7. Any notices, requests and other communications required or permitted hereunder shall be in writing and/or sent by email or registered mail, to each of the parties at the addresses set forth in this MoU.
8. The relationship between the parties is in the nature of the strategic alliance, and nothing contained in this MoU shall be construed so as to constitute either Party as the agent of another or both. The parties shall carry out their own responsibilities and liabilities without any recourse to the other Party.
9. It is further understood that the execution of the work does not create an employer/employee relationship. In this respect, both the parties shall be solely responsible for the manner in which work is carried out by them. Each Party shall ensure that its activities hereunder shall be in compliance with all the applicable laws.
10. Since the understanding is on the principal-to-principal basis, all statutory obligations of the parties will be discharged by them individually, and neither of the parties shall be responsible for all statutory obligations of the other.
11. This MoU shall be governed and construed in accordance with the substantive laws of the Republic of India.



Financial Terms and Conditions:

As NIRMAN is a not for profit initiative working for youth development, the aim of this MoU is not to generate any kind of profit for any of the parties. However, the costs incurred by NIRMAN while fulfilling the activities outlined in this MoU shall be reimbursed by the Rajarshi Shahu Mahavidyalaya, Latur, the actual details of which will be decided mutually by both the parties from time to time depending on the specific activity being carried out. The budgetary requirements for the project expenditure as decided from time to time will be incurred by the Rajarshi Shahu Mahavidyalaya, Latur and/or by the students, depending on the particular activity.

Reimbursement of costs to NIRMAN shall be made in Indian Rupees (INR) and the amount so disbursed shall be deposited in the bank account of NIRMAN as shared below:

A/c Holder Name : SEARCH - NIRMAN
 Bank Name : Bank of Maharashtra
 Branch : Gadchiroli
 Account No : 60011788671
 Type : Savings Account
 IFSC : MAHB0000940



Duration and Amendments:

The term of this MoU shall be effective from the Effective Date and shall continue to be effective up to 5 (five) years unless terminated earlier. The collaboration shall be deemed to have commenced immediately upon execution of this MoU. The MoU may be renewed for a further period as mutually decided by the Parties in writing.

Any amendments to the terms of this MoU must be made in writing and signed by both parties.

Entire Agreement:

This MoU agreement constitutes the entire understanding between the Parties with respect to the subject matter contained herein, and supersedes all prior and contemporaneous understandings, agreements and representations whether oral or written. No supplement, modification, addendum or amendment of this MoU will be binding unless it is in writing which states that it is an addendum or amendment of this MoU and which is signed by an authorized representative of each Party.

Force Majeure:

Neither party shall be liable for any failure or delay in performance of its obligations under this MoU, due to reasons which are beyond its reasonable control, including but not limited to acts of God, pandemic, natural disasters, acts of public enemies, acts or orders of any kind of any governmental authority, insurrection, military action, war, whether or not declared, sabotage, riots, civil disturbances, explosions or partial or entire failure of utilities ("Force Majeure"). In the event of such Force Majeure, the party claiming the occurrence thereof shall promptly inform the other party in writing and shall use its best efforts to resume performance of its obligations, or any part thereof, as soon as possible.

Confidentiality:

Both parties agree to maintain confidentiality regarding any proprietary or sensitive information exchanged during the course of this collaboration, unless explicitly authorized by the other party to disclose such information.

**Termination:**

Either party may terminate this MoU with 30 days' notice in writing to the other party, specifying the reasons for termination. Upon termination, both parties will ensure a smooth transition and completion of any ongoing initiatives.

Responsible Personnel to Execute the MoU:

From NIRMAN and SEARCH, Mr. Amrut Bang, Program Director NIRMAN and Joint Director SEARCH, will be the responsible person to lead this MoU.

From the Rajarshi Shahu Mahavidyalaya, Latur, will be the responsible person to lead this MoU.


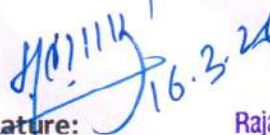
This MoU will act as guideline for collaborative work between both parties to yield mutual benefit with value addition to its respective stakeholders.

IN WITNESS WHEREOF, the duly authorized representatives of the Parties hereto have executed this MoU and caused it to be effective from this 16th day of March, 2026.

For NIRMAN, SEARCH, Gadchiroli

For Rajarshi Shahu Mahavidyalaya, Latur


Signature: 
Name: Mr. Amrut Bang
Designation: Program Director, NIRMAN
& Joint Director, SEARCH
www.nirman.mkcl.org


Signature: 
Name: Dr. Mahadev Gavhane
Designation: Principal,
Rajarshi Shahu Mahavidyalaya, Latur

NIRMAN Email Address: contact.nirman@gmail.com

Official Postal Address: NIRMAN, SEARCH, Gadchiroli - 442605

Institute Email Address: principal@shahucollegelatur.org.in

Official Postal Address: Rajarshi Shahu Mahavidyalaya, Empowered Autonomous Institution, Chandra Ngar, Latur - 413512

